

REPORT PC26118a Amended Tree Management Policy

Author: Operations Officer

Date: September 16, 2026

1. BACKGROUND

To inform Full Council of the further amendments made to the Tree Management Policy following comments and requests made at the June 2026 Full Council meeting.

These amendments are in addition to the changes previously presented to Full Council and are intended to provide further clarity around the Council's tree inspection process.

2. SUMMARY

Following the previous amendments to the Tree Management Policy, the policy was discussed again at the June Full Council meeting. Members requested some further clarification around how tree inspections would be carried out, who would be responsible for them and how often the different types of inspection would take place. The Operations Officer has now made these additional changes to the policy, which are highlighted in yellow in the updated draft.

Further Amendments

Section 2.7 – Formal Tree Inspections

The wording has been amended to make it clear that formal tree inspections will be planned by the Operations Officer and carried out annually, when the trees are in full leaf.

The policy also now makes clear that these inspections will be undertaken by Operations staff who have completed a one-day Lantra tree inspection training course.

This gives a clearer definition of who is responsible for carrying out the Council's formal inspections and provides a more consistent approach to the inspection programme.

Inspection Frequency Table

Further changes have also been made to the inspection frequency table to make the responsibilities for each type of inspection clearer.

The table now identifies:

- **Informal inspections** – carried out by staff, councillors and members of the public as part of their normal activities and observations.
- **Formal inspections** –(walk around) completed annually by the Operations Officer, and or suitable qualified person having attended Lantra training. A record will be kept of these site visits.

- **Detailed inspections** – carried out by a suitably qualified arboriculturist. This currently being The ARB Company.

The table also clarifies that formal inspections will include a planned annual walk-around of all sites by a suitably qualified person, with further inspections undertaken where required following observations or concerns.

Reason for the Changes

The purpose of these additional amendments is to remove any uncertainty about the Council's tree inspection arrangements.

The changes provide clearer information on:

- who is responsible for arranging inspections;
- who is competent to carry them out;
- the annual inspection programme;
- when further inspections may be required; and
- when a qualified arboriculturist should be used.

The amendments do not change the overall approach to tree management already adopted by the Council. They simply provide greater clarity around the practical operation of the inspection system.

3. RECOMMENDATION

That Council resolves to:

1. Note the further amendments made to the Tree Management Policy following the June 2026 Full Council meeting.
2. Approve the additional amendments to Section 2.7 and the inspection frequency table, as highlighted in yellow in the updated draft policy.
3. Approve the updated Tree Management Policy.

Laverstock & Ford Parish Council

DRAFT Tree Management Policy

Purpose/Principles:	To provide guidance on the management of Parish Council Trees
Scope:	Employees, Councillors, Members of the public, suppliers, contractors
Date adopted:	
Minute Reference:	PC25.151(a)
Previous versions (Dates):	PC24.101 Jan 2024
Next review:	December 2028
Policy owner:	Operations Committee
Supersedes:	PC 24.010

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Introduction

This Policy is intended to act as a point of reference for the public, Councilors, officers and professionally interested people to enable informed discussion and to establish a clear, consistent and more structured approach to the issues affecting trees. This policy sets out how the Council manages trees on Council owned or maintained land. The Council recognises that trees are an important feature of our urban and rural landscape providing a whole range of contributions to environmental, social and economic sustainability. Trees can make places more comfortable in tangible ways e.g. contributing screening and shade, reducing wind speed and turbulence, intercepting snow and rainfall, and reducing glare. They are a significant part of the landscape in our Parish, softening the harsh lines of the built environment as well as contributing to the history of our parks and other green areas.

The Policy has been designed for the following purposes:

- To establish the responsibility of Laverstock & Ford Parish Council in relation to its tree stock
- To identify and subsequently adopt a tree risk management system
- To provide officers and members of the public with advice and guidance in relation to requested remedial tree works
- To adopt best practice with regards to the appointment and subsequent management of council arboricultural contracts/contractors
- Tree planting objectives and maintenance

Trees in the built environment face a number of challenges and an effective management policy is required to optimise the interface between trees and people.

How do we define a tree, and what does this policy cover? In 2009 a High Court ruling concluded that with tree preservation orders there are no limitations in terms of size for what is to be treated as a tree; in other words, saplings are trees. However, other than that there is no legal

definition of what constitutes a tree for more general purposes. The following definitions have therefore been formulated to provide the boundaries within which this policy operates.

Tree: A tree typically has a single trunk growing in excess of 6m tall and bearing lateral branches. It has a more or less permanent shoot system supported by a single woody trunk. For the purposes of this Tree Policy, saplings will NOT generally be regarded as trees. In woodland a tree has a trunk of over seven inches, 180mm, in diameter.

Shrub: A shrub is a woody plant smaller than a tree and distinguished from a tree by its multiple stems arising at or near the ground (rather than a single trunk); a shrub is usually less than 6m tall.

Useful Contacts / Links

Enquiry	Department / Service	Contact
General enquiries	Laverstock & Ford Parish Council Office	Parish Clerk Laverstock & Ford Parish Council, Ash Crescent, Bishopdown Farm SP1 3GY parish-clerk@laverstockford-pc.gov.uk
Tree preservation order/ conservation area enquiries	Wiltshire Council	0300 456 0114 https://www.wiltshire.gov.uk/planning-trees-hedges
Highways related tree issues/ enquiries	Wiltshire CouncilMy Wiltshire App	My Wiltshire App Register for the App: http://wiltshire.mycouncilservices.com/register App Login: http://wiltshire.mycouncilservices.com/

Tree Management Generally

Laverstock & Ford Parish Council will generally only undertake remedial works to trees where the trees pose an unacceptable level of risk to public safety or property i.e. if a tree is dead or dangerous or if the tree is causing damage to property. It is not reasonable to prune or remove healthy trees simply because of their size and proximity to buildings, roads or other infrastructure. Laverstock & Ford Parish Council will manage any risk through tree inspections and undertake any necessary works to abate hazards due to mechanical faults within the tree's structure, diseases or fungal infections and other conditions relating to tree health.

1. Responsibilities of Laverstock & Ford Parish Council

- 1.1 If a tree fails and causes injury or damage its owner could be held negligent if they omitted to take sufficient care of the tree. Trees are a potential liability and Laverstock & Ford Parish Council, as a landowner, has a duty of care to ensure that all of the trees on its land are kept in an acceptable condition and do not put persons and property at unreasonable risk.
- 1.2 The Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999 also apply to this situation. Failure to comply with this legislation could lead to the Health and Safety Executive (HSE) taking criminal action against the Council. Section 3 of the Act places a duty on the Council to take reasonable care of the health and safety of third parties. The Regulations effectively require the Council to have an adequate management system to ensure health and safety.
- 1.3 The need for Councils to carry out tree surveys has been recognised for some time. Government guidance in the form of circulars requires Local Authorities to regularly inspect trees under their control and/or management.

Putting risk into perspective:

- 1.4 This policy aims to accord with the `Common Sense Risk of the management of trees (2<sup>nd</sup> Edition)` - guidance on trees and public safety in the UK for owners, managers and advisors – 2024 as published by the National Tree Safety Group (NTSG). A pdf of this document can be obtained by visiting <https://ntsgroup.org.uk/wp-content/uploads/2024/10/NTSG-full-guidance.pdf> It also aims to accord with HSE publication SIM01/2007/05 Management of risk from falling trees or branches. Both documents endorse the sensible, proportionate, reasonable and balanced management of the risk from trees. Trees can never be completely safe, but our policy ensures that risks are evaluated and controlled.

Industry Best Practice:

- 1.5 Best practice now strongly favours a risk-based system of tree management relying on a programme of regular inspection and the prioritisation of potential hazards.

- 1.6 In the event of a tree failure causing loss, such a system is recognised as a reasonable method of management. It should also provide the basis of a robust defense in the event of litigation.

2. Tree Risk Management System

- 2.1 The Council will adopt a proactive approach to managing its trees and undertake regular and routine inspections of all trees on Council managed land.
- 2.2 The main aim of the Council is to have in operation a reasonable, defensible and proactive tree management system that conserves and enhances the tree population on the land for which it is responsible.
- 2.3 In order to implement the new system effectively, the land Laverstock & Ford Parish Council is responsible for has been divided into areas, and each area will be routinely and systematically inspected. These areas are distinct packages of land across Laverstock and Milford, Ford, Bishopdown Farm (including Hampton Park and Riverdown Park), Old Sarum and Longhedge.

Risk Zones:

- 2.5 It is essential that all areas for which Laverstock & Ford Parish Council is responsible are categorised in relation to the risk they represent. This is in conformity with industry best practice and is a significant step in ensuring a defensible system of tree management is implemented. Trees and or areas will be categorised as High, Medium or Low Risk, dependent on their condition and or location:

- **High Risk Zone Areas** - of high-density pedestrian and vehicle use or areas frequented by vulnerable age groups including major roads, areas near to schools, car parks, playgrounds and busy parks.

- **Medium Risk Zone Areas** - of medium density pedestrian and vehicle use including estate roads and green spaces, allotments, major woodland paths,

- **Low Risk Zone Areas** - of low-density pedestrian and vehicle use including woodlands, minor roads, isolated green spaces

2.6 When inspection is undertaken priority for works will take into consideration the Risk Zone where the tree is located, and the priority of the works will be adjusted accordingly.

Tree Risk Assessment:

2.7 Each individual or group of trees on all land Laverstock & Ford Parish Council is responsible for will be inspected to determine their general condition and health. Hazards will be identified and recorded. Where necessary, remedial works will be specified and prioritised accordingly.

There will be three types of inspection:

1. **Informal Observations** of trees contribute to wider management and tree safety. They are essentially those day-to-day observations of trees made by councilors and employees who have a good local knowledge of the trees and location and see them during the course of their working day.

To be undertaken by:

People with good local knowledge and familiarity with local trees who are not tree specialists, but rather those closely associated with a site, such as the operations team, who understand the way the site is used (areas most and least frequented) and the extent of the danger, should a tree be found that is clearly failing. Reports of problems by staff or members of the public are a fundamental part of the Laverstock & Ford Parish Council risk management process.

2. **Formal Inspection** of a tree is when a specific visit to a tree or group of trees is made with the sole purpose of performing an inspection that is not incidental to other activities. From Laverstock & Ford Parish Council perspective the formal inspection process would assess the overall condition of the tree/s. It provides a useful, cost-effective means of inspecting the Laverstock & Ford Parish Council tree stock which is an important means of identifying when further action is needed, including tree surgery or

further detailed inspection. This formal inspection is to be planned by the ops officer and carried out annually. (when trees are in full leaf).

To be undertaken by:

People who have a good general knowledge of trees and the ability to recognise normal and abnormal appearance and growth for the locality. This includes an ability to recognise obviously visible signs of serious ill health or significant structural problems where tree failure could result in serious harm. They also need to know when to request a detailed inspection. In practice these inspections will be undertaken by Operations Staff who have attended a one day Lantra tree inspection training course. and Laverstock & Ford Parish Council appointed tree surgeon(s).

3. **Detailed inspection** of a tree should be applied for individual, high value trees giving high-priority concern in well-used zones. The detailed inspection is normally prioritised according to the level of safety concern. Detailed inspections are therefore reserved for trees valued for their heritage, amenity or habitat and which are suspected of posing a high level of risk, as already identified through a previous formal or informal assessment.

To be undertaken by:

An appropriately competent person, experienced in the field of arboricultural investigation. The inspector must be suitably qualified and experienced and carry appropriate professional indemnity and public liability insurance.

2.8 The frequency of inspections will be as per Appendix One below.

2.9 The frequency of future inspections will be determined by the age and condition of the tree and its location within a high, medium or low risk zone. For example, a high-risk tree may be inspected annually and a tree with negligible risk inspected 2 ½ or more years after initial survey.

Tree Risk Zone	Informal Inspection Frequency (staff, councilors , and general public)	Formal Inspection Frequency (completed annually by ops officer)	Detailed Inspection Frequency (Carried out by qualified Arboriculturist)
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High	Ongoing	Planned annual walk around of all sites by qualified person Also on an as required basis following observations arising from informal and formal inspections	3 years (Zones A,B,C,D,E,F,G,H) 2 ½ years (Zones O & P)
Medium	Ongoing	Planned annual walk around of all sites by qualified person Also on an as required basis following observations arising from informal and formal inspections	3 years (Zones A,B,C,D,E,F,G,H)
Low	Ongoing	Planned annual walk around of all sites by qualified person Also on an as required basis following observations arising from informal and formal inspections	3 years (Zones A,B,C,D,E,F,G,H)

Inspection Records:

2.10 The results of tree inspections will be recorded on the council data management system. Subject to GDPR, customer enquiries will also be recorded on this system, which will provide a clear audit trail of the enquiry and action taken.

2.11 Each particular job will be categorised and will reflect on the urgency of the situation; the degree of inconvenience being caused and the best time of year for the work to be undertaken.

Priority	Response	Description
Urgent	Up to 1 week	EMERGENCY tree work requiring an immediate response to remove a hazard – Access to tree location may be restricted due to other factors until work can be completed.
High	Within 12 weeks	Work to be classified as ESSENTIAL, associated with mitigation of a danger. The Council will endeavour to ensure that works will be undertaken within 12 weeks of the inspection.

Mod/High	Within 6 months	Work to be classified as DESIRABLE. The Council will endeavour to ensure that work will be undertaken within 6 months of the inspection. These will be works associated with the mitigation of nuisance such as branches brushing against buildings in normal winds or to improve tree health.
Moderate	Within 12 months	Non-essential maintenance work including cyclical pruning, cultural pruning and pollarding work.
Mod/Low	Within 24 months	Non-essential maintenance work. Needs to be undertaken at the appropriate time of year to ensure the longer-term health of the tree.
Low	Subject to budget	Work classified as non-essential or discretionary.

3.0 Guidance – Requesting Tree Work, and your common law rights

You have a Common Law right to remove (abate) the nuisance associated with trees encroaching onto your property.

The following advice is given if you wish to exercise your Common Law right with respect to encroaching trees:

- a) You can only consider removing those parts of the tree from the point where they cross the boundary of your property.
You have no legal right to cut or remove any part of a tree that does not overhang your property.
- b) You are strongly advised to consult a professional tree surgeon for guidance on how best to prune back encroaching trees, unless the works are such that you could do the works with hand secateurs or similar;
- c) Before you consider doing any works to a tree / trees you should find out who owns them and if they are protected by a Tree Preservation Order (see paragraphs 3.20 – 3.23 below) or are within a Conservation Area. If the trees are protected, you will need to gain consent by making an application / give notice to the Parish or Wiltshire Council, depending on ownership, for guidance on finding out if a tree is protected and applying to undertake works on a protected tree, refer to the Introduction where you'll find a link to Wiltshire Council's tree management department.

You are advised to discuss with your neighbour (in the case of trees subject to this policy, the Parish Council) your intention to prune encroaching branches. Legally you do not own the encroaching branches and you should first offer them to your neighbour and if your neighbour does not want the cuttings you should make appropriate arrangements to dispose of them yourself. If the encroachment relates to a Council owned tree, any cuttings must be disposed of appropriately; the Council does not require nor expect to have these returned.

- 3.1 It is important to remember that people rarely contact the Council when they are happy about local trees. Only when trees become an apparent problem are comments made, and therefore a distorted picture of people's perception of trees develops. It is important to seek alternatives to felling or severe pruning when conflicts arise, so that the trees can remain for the silent majority who value them.
- 3.2 It is not always necessary to remove or severely prune a tree because it is causing a problem. Often, there are other options available and these need to be considered first. Furthermore, the Council is not legally required to mitigate all tree-related nuisances, and to do so would not be practicable with the resources available. The Council does not prune or remove a tree to prevent interference with telephone wires, TV / satellite installation or reception or to improve natural light to a solar panel.
- 3.3 This section looks at some of the most common issues associated with trees throughout the parish communities and how these can be mitigated or overcome. The aim of the following policies is to ensure the Council is meeting its legal obligations in respect of trees on its land and strike a balance between removing problem trees and retaining trees in good health.

Tree Safety:

- 3.4 Where there is a clear and foreseeable threat to the personal safety of residents or visitors, or to property, that is directly related to the condition of a tree, action will be taken to minimise that risk.
- 3.5 Risk that is an indirect consequence of a tree will not be dealt with through pruning or felling other than in exceptional circumstances and where other options are not available.
- 3.6 Unfounded fear of a tree (e.g., due to the height or size of the tree) will not normally result in an action to prune the tree unless there has been a recent change in circumstances.

Emergency Tree Work:

- 3.7 The 1987 gale highlighted the fact that in bad weather even the healthiest of trees can become hazardous. Laverstock & Ford Parish Council has an established procedure for

prompt action in such emergencies, to ensure that everything possible is done to protect road users, residents and property.

- 3.8 Dangerous or fallen trees reported to the Council will be inspected by a trained Officer as soon as is reasonably practical to do so in order to assess the risk, determine the extent of the hazard and implement health and safety measures where necessary. Removal of the hazard identified will be prioritized based on the risk to the public and the tree contractor engaged to undertake the work.
- 3.9 Where it is not possible to immediately undertake the works (e.g. for safety reasons or due to fallen electricity cables) a Council Officer will liaise with the relevant WC highway officers and emergency services to ensure the site is safe until such time as the hazard can be removed.

Council Owned Trees that Overhang Neighbouring Properties:

- 3.10 The Council has no legal obligation to prune overhanging trees unless they are causing direct damage to an adjacent property or are dangerous. The Council will not prune trees that overhang neighbouring properties unless the trees are dangerous or are causing an actionable nuisance. This reflects the Council's position as an owner of thousands of trees and the resources available. See also Section 3.0 above regarding residents exercising of their Common Law rights.
- 3.11 Adjacent landowners are entitled to prune encroaching tree branches or roots back to the boundary of their property providing that the works do not unbalance the tree or do other damage to it. Legally, they are required to retain the prunings and offer them back to the Council, but the Council is not obliged to accept them. Landowners must give prior notification of an intention to prune roots to give the council an opportunity to seek professional advice on the likely impact of the pruning of tree roots. See also Section 3.0 above regarding residents exercising of their Common Law rights.
- 3.12 Where access to the Council's land is required in order to undertake tree works, the adjacent landowner must seek the permission of the Council to enter their land. This will not be unreasonably refused.

3.13 It is a requirement that all Contractors working on Council land are suitably qualified to undertake the proposed work. It is also a requirement that adequate public liability insurance is in place and that appropriate risk assessments and method statements have been completed. The Council will request evidence of this before permitting access.

Obstruction of Roads, Cycle ways, Footpaths and Street Furniture:

3.14 The Council will maintain its trees to provide the statutory clearance for pedestrians and vehicles over footways and roads respectively, so as to maintain a free and unobstructed passage.

3.15 The Council will ensure that branches shall be reduced back where they are touching streetlights, road signs and other street furniture, so as to maintain vehicular and pedestrian safety.

Pruning to Prevent General Nuisances:

3.16 The Council will not fell or prune Council owned trees solely to alleviate problems caused by natural and/or seasonal phenomena, which are largely outside of their control.

3.17 There are a variety of potential nuisances associated with trees, most of which are minor or seasonal and considered to be social problems associated with living near trees.

Examples of such problems are:

- Falling leaves, sap, fruit, nuts, bird droppings or blossom.
- Reduction or increase of moisture to gardens.
- Suckers or germinating seedlings in gardens.
- Leaves falling into gutters, drains or onto flat roofs.

- The build-up of algae on fences, paths or other structures

Clearing leaves from gutters and pathways and weeding of set seeds are considered normal routine seasonal maintenance which property owners are expected to do.

As with leaves, honey fungus is not readily controllable by pruning and cleaning affected surfaces can be considered routine maintenance. Pruning will not normally be considered solely as a way of alleviating problems with honey fungus.

Pruning for Clearance of Overhead Power Cables and Telecommunications

Equipment:

Overhead Power Cables

3.18 In accordance with Schedule 4 of the Electricity Act 1989, electricity suppliers are empowered to remove obstruction to their equipment. This applies where any tree is or will be in such close proximity to an electric line or electrical plant that it will:

- Obstruct or interfere with the installation, maintenance or working of the line or plant
- Constitute an unacceptable source of danger to the public

3.19 In both the above cases routine cyclical pruning of trees would enable the Council to proactively manage trees to reduce the risk of obstructions to overhead power and telecommunications equipment.

Tree Protection Order/Tree Conservation Area:

3.20 Tree Protection Orders (TPO's) are administered by the Local Planning Authority, Wiltshire Council, and are made to protect trees that bring significant amenity benefit to the local area.

All types of trees, but not hedges, bushes or shrubs can be protected, and a TPO can protect anything from a single tree to all trees within a defined area or woodland. Any species can be protected, but no species is automatically protected by a tree preservation order.

3.21 A TPO is a written order, which in general, makes it a criminal offence to cut down, top, lop, uproot, wilfully damage or wilfully destroy a tree protected by that order, or to cause or permit such actions, without the authority's permission. The Town and Country Planning (Tree Preservation)(England) Regulations 2012 Pt3 Reg14 only provides for the cutting down, uprooting, topping or lopping of a tree, to the extent that such works are urgently necessary to remove an immediate risk of serious harm, or to such other extent as agreed in writing by the authority prior to the works being undertaken.

3.22 Trees not protected by a TPO may be in a tree conservation area. Laverstock & Ford Parish Council must give written notice to the Wiltshire Council of any proposed work, describing what we want to do, at least six weeks before the work starts. This is called a 'section 211 notice', and it gives the Wiltshire Council an opportunity to consider protecting the tree with a TPO.

3.23 Laverstock & Ford Parish Council does not need to give notice of work on a tree in a conservation area less than 7.5 centimetres in diameter (or 10 centimetres if thinning to help the growth of other trees). In either case, the diameter of the tree is to be measured over the bark of the tree at 1.5 metres above ground level. These exemptions do not apply in circumstances where a tree has more than one stem at a point 1.5 metres above the natural ground level if any stem when measured over its bark at that point exceeds the relevant minimum.

Solar Panels

3.24 The inclusion of solar panels on buildings is increasing within the Parish and across the UK. The Council recognises the importance of solar panels and the green energy that they supply. This must be weighed against the environmental and health benefit which trees also bring to the local community. For this reason, the positioning and design of solar panels must take into account the location and growth of existing trees. We will not carry out works to reduce or remove established trees for solar panels. With regards to any new planting areas that we

propose we will assess and design planting around existing solar panels so as hopefully not to cause any concern in the future.

4. Standard of Works – Appointment of Contractors

- 4.1 It is important to ensure that Laverstock & Ford Parish Council trees are maintained to a high standard. Poor tree pruning can not only look unsightly, but also reduce the life expectancy of a tree or lead to it becoming hazardous. Tree surgery is not only specialised and skilled work, but also can be dangerous. Staff who are involved in this work require training to protect themselves and the public.
- 4.2 Tree planting is also a specialised task and requires proper consideration. All too often trees are planted in poorly prepared pits with inadequate protection and maintenance.

Tree Maintenance Contracts:

- 4.3 Laverstock & Ford Parish Council will prepare and regularly review technical specifications for tree work that require the highest standards of arboriculture and compliance with the most up-to-date health and safety legislation.
- 4.4 The Council will identify approved contractors, who have achieved the highest standards of safety and technical expertise. All contractors will need to be Arboricultural Association Accredited or be committed to achieving this accreditation over a three-year period from the start of their contract with Laverstock & Ford Parish Council.

Standards of Work:

- 4.5 The Council will ensure that all work will be carried out to modern safety and technical standards.
- 4.6 Documentation needs to be regularly updated to ensure that the standards set are up to date with current best practices. The accepted standard for tree work at present is BS 3998

British Standard Recommendations for Tree Work (1989). This will be used as a guide for the specification of tree work.

- 4.7 The accepted standards for tree planting and nursery stock are: BS3936, BS 043, BS 4428 and BS 5236.

Training:

- 4.8 Appointed Contractors will be required to have achieved LANTRA/NPTC qualifications for the area of work in which they are engaged.
- 4.9 Operations Staff will receive appropriate training and regularly update skills through Continuing Professional Development (CPD) Courses.

Insurance:

- 4.10 Contractors employed by the Council will be required to obtain Employee and Public Liability Insurance to a value of £10 million.

Health and Safety:

- 4.11 All contractors employed by Laverstock & Ford Parish Council are required to achieve the appropriate standards of health and safety and demonstrate compliance with these standards as part of their work operations. Contractors are required to complete generic and on-site risk assessments for all operations, and complete method statements for more complex operations.

Protecting Wildlife:

- 4.12 Precautions are to be taken to avoid disturbance of nesting birds and bat roosts in accordance with the Wildlife and Countryside Act 1981.
- 4.13 Contractors working for Laverstock & Ford Parish Council are required to inspect trees and hedges thoroughly before commencement of work and look thoroughly in the immediate proximity of the works; this should be noted down as part of the Risk Assessment done before the start of every job.
- 4.14 If nesting birds are found to be present then the tree work will not commence and will be rescheduled for later in the year. If Bats are found roosting in a tree scheduled for removal, then the Council is legally required to obtain advice from qualified person(s) before starting work.
- 4.15 The above will limit and may prohibit certain tree pruning or felling work during spring and summer. Birds will nest in trees and shrubs between March and August each year, while bats will use roost sites in trees between April and September, depending on weather conditions. Some species may hibernate in large old trees, during the winter months.

Monitoring Tree Contractors:

- 4.16 The Council will regularly monitor contractors to ensure standards of work and health and safety are being maintained. An annual review of all Contractors will take place to ensure that they have adequate insurance in place, standards of health and safety have been achieved and that staff are adequately trained for the work in which they are engaged.

All contractors are required to comply with the following, when working on the public highway:

- New Roads and Street Works Act 1991
- Street Works and Road Works Code of Practice

Working near to Power Cables:

- 4.17 A shutdown of overhead power lines is required when working close to high voltage power lines and cables. Contractors will comply with HSE and Arboricultural and Forestry Advisory Group guidance note 804.

5. Tree Planting and Young Tree Maintenance

- 5.1 From time to time trees have to be felled. However, these trees need to be replaced or the tree population will continue to decline. Replanting trees is essential to maintain and help the urban tree population grow.
- 5.2 It is important to ensure that for every tree felled, at least one tree is planted in its place and is properly cared for. The size and scale of replacement planting should reflect both the trees removed and the situation.
- 5.3 It's the Council's aim to replant in the same area where a tree has been removed however, sometimes this may not be possible, either through lack of support from residents or due to the circumstances of the site for instance, nearby drains, powerlines, services or a general lack of space for a tree to thrive. In this instance, a tree will be planted as close to the site as possible on Council owned/controlled land in a suitable location.
- 5.4 Trees in urban areas are usually present either because a conscious decision was made to plant them or because they self-seeded in parks and gardens and were allowed to grow and mature.
- 5.5 A certain amount of natural regeneration can and does occur in areas such as designated nature conservation sites, but the possibilities for this kind of regeneration in a populated urban area are clearly limited.

Objectives of Tree Planting:

Retention:

Ensuring the retention, wherever practicable or desirable, of trees on Council land.

Enhancement:

To increase tree cover and species diversity in areas of the Parish lacking in trees.

Continuous Tree Cover:

To undertake the management of the existing stock ensuring that there is a continuous programme of tree replacement throughout the Parish, ensuring that there is a mixed range of age and species.

Species Selection:

Planting, where appropriate, large indigenous or exotic species to create skyline features.

Lowering pollution levels:

Selecting trees and hedging plants suitable for absorbing carbon dioxide and air pollutants across the Parish.

Conservation:

Encourage nature conservation through tree planting so that across the Parish there is a measurable increase in the conditions suitable for wildlife to colonise areas where before it had limited foothold opportunities.

Publicity and Promotion:

Increase the level of public awareness of the tree resource by encouraging public involvement in decision making and planting schemes.

Climate Change

To provide shade in public spaces as a mitigation against increased temperatures because of climate change

5.6 When devising planting schemes, it will be the Council's policy to: -

- Replace mature trees lost through natural wastage (disease, senility etc.) and those that have outgrown their environment so that in these areas the existing tree populations do not decline
- Consider any visual landscape factors so that the species chosen will, when mature, have a significant impact in enhancing the character of the area without compromising any existing views, sightlines etc.
- Allow for the planted tree to be the eventual successor to any existing trees that are either nearing maturity or in decline.
- Achieve a species mix so that in the event of a future disease affecting one particular species (as happened with Dutch Elm disease) no one area or park suffers from excessive loss due to a single species being the dominant tree.

5.7 Requests from people who wish to plant a tree in memory of a parishioner should refer to the Parish Council memorial policy.

Site Selection:

5.8 The 'right tree for the right place' will minimise conflict and maintenance in the future. For example, a cherry tree with a wide crown may not cause any problems in a small open space. However, if planted in a narrow grass verge it will cause obstruction and will require regular maintenance to remove low branches. Not only does an inappropriate tree have a less beneficial effect on the landscape, but it also leads to more complaints and costs more to maintain.

Maintenance of Young Trees:

5.9 Care and maintenance of young trees is vital. Care taken in the early stages can avoid expensive maintenance at a later date. It will also increase the number of trees that we can expect to survive to maturity.

5.10 When trees are first planted, they are at their most vulnerable. They are more likely to die within their first 5 years than at any other time in their life. Research indicates that 75% of urban trees are destined to die through malpractice such as strimmer damage or strangulation by failure to remove tree ties.

5.11 Laverstock & Ford Parish Council will adopt a management regime to all young trees that ensures the best chance for their long-term survival.

5.12 All new planted trees will be watered for the first two years after planting and young trees will be inspected annually during the first three years and maintenance work undertaken where appropriate. Maintenance will include:

- Loosening of tree ties

- Mulching

- Removal of stakes and ties when the tree has become established

5.13 The cost of tree planting can be significantly reduced if local residents agree to implement some of the maintenance tasks described above. Often, trees planted at the request of nearby residents have the best chance of survival, as the resident will keep watch on the tree and either undertake remedial works or inform the Council of problems.

6 Management of Riverside Trees

Many of our Council owned/managed green spaces have waterways running through them, careful management of these natural habitat areas is crucial to help preserve and enhance biodiversity. The analysis and procedures for Council owned/managed trees set out within this document will also apply to trees growing by rivers however, the Council takes advice on the management of these waterway areas from the Environment Agency.

As a general practice the Council will follow the guidance listed in the Environment Agency document: A guide for landowners on woody debris and trees near rivers

<https://lfcc.org.uk/downloads/category/18-environmental?download=169>

6.1 Trees next to rivers are valuable because:

- Their root systems stabilise riverbanks helping to reduce and prevent erosion.
- Planting trees in the upper reaches of river catchments can help to alleviate flood risk downstream, by intercepting and slowing flood flows, and increasing infiltration.
- Overhanging branches that touch the water and underwater tree roots provide vital refuge and spawning substrate for fish, along with habitat for invertebrates.
- Overhanging branches provide perches for Kingfishers and yield insects that fall into the river, providing food for fish.
- Trees act as a barrier preventing fly hatch from being blown away from the river.
- Tree roots above ground and dense scrub provide Otter habitat.
- A mosaic of trees and open areas provide a mix of light and shade. The light areas encourage in-channel vegetation while the shady areas cool rivers. This is important for species such as native brown trout and contributes to reducing the impacts of climate change.
- Trees and shrubs provide habitat for nesting birds, while mature trees with holes and crevices provide important roosting sites for bats and nesting sites for hole-nesting birds such as owls and woodpeckers.

6.2 Woody material in the channel provides:

- A means of restoring the morphology of rivers, especially where over widening or straightening has historically been applied.
- Restoration of the floodplain connectivity and help to encourage upstream flood storage (however, woody material can increase flood risk in critical locations if not secured or anchored to the bank, such as by causing blockages beneath bridges or culverts).

- Habitat for fish and invertebrates, especially where there is a lack of in channel vegetation.
- Variation in flow and shape of the channel, creating and diversifying habitat for many species of plants, invertebrates and fish.
- Backwaters and pools that provide refuge for fish and invertebrates during drought.
- Slack water areas behind woody debris to prevent juvenile fish from being washed away downstream during flood events.
- Fast flows that clean spawning gravels and cause scour (erosion) of the riverbed to help create riffles and pools.

6.3 Good Practice:

- Retain mature trees and riverside scrub.
- Pollard or coppice rather than removing the entire tree.
- Retain the root balls.
- Create mosaics of groups of trees and open areas along a course of the river. Seek advice from an expert about how to do this.
- Do not leave large gaps between groups of trees – some bat species are reluctant to cross a gap larger than 10m. Ensure all planting proposals on the main river have consent from the Environment Agency.
- Retain or create an uneven age structure that will encourage greater biodiversity.
- Do not carry out tree/shrub works between 1st March and 31st July, to avoid the bird nesting season.
- When working on mature trees, always survey for protected species such as bats and barn owls and check for otter holts (seek advice if unsure).
- Where possible, leave fallen trees in the river and secure if necessary. EA guidance – no more than 30% obstruction across the width of the river.
- Always secure any woody material installed in the river, to prevent it drifting downstream and causing a flood risk.

7 Ash Dieback

Ash Dieback is a highly destructive disease of Ash trees caused by the fungus of *Hymenoscyphus fraxineus*.

It can kill young and coppiced trees quite quickly. Older trees can resist it for some time until long exposure, or another pest or pathogen, such as *Armillaria* (honey fungus) attacks them in their weekend state causing them to succumb.

Affected trees can be identified from blackening of the leaves which eventually spread to branches and the main trunk of the tree. There is no known prevention or curative treatment.

Fraxinus (Ash trees) is one of our most versatile native species which are home to many insects and invertebrates who depend on them for habitat. Except for felling for safety reasons, it is advised to take a general presumption against felling living Ash trees, whether infected or not. This is due to evidence that a small proportion of Ash trees will be able to tolerate *Hymenoscyphus fraxineus*. There is also the possibility that a proportion of Ash trees can become diseased, but then recover to good health. It's important to note that not all Ash trees in poor condition are suffering from *Hymenoscyphus fraxineus*, other reasons may be at cause such as drought, root damage or other diseases or pests.

7.1 Removing felled Ash trees and arisings from site:

There is no specific advice about removing felled trees or arisings from site. However, the guidance for Ash trees in parks is that arisings can be left on site, and if required, processed there through composting or burning where possible. However, if removing from site, best practice, would include transporting material in a covered vehicle to a site where it can be safely burnt or composted.

7.2 Replanting:

Replanting with Ash trees is not permitted due to the current restrictions on Ash plant movements. General advice is to restock from a variety of site suitable tree species, that are appropriate to the sensitivity of the local landscape, and which will help replace the variety of ecosystem services that Ash had previously provided.

7.3 The Council's approach to Ash dieback:

Along with all Laverstock & Ford Parish Council trees, Ash trees are monitored and surveyed as detailed within this policy. If an Officer believes an Ash tree is suffering from *Hymenoscyphus fraxineus* (Ash dieback) they will monitor the situation and seek advice from our expert tree specialist along with up-to-date recommendations from the Forestry Commission on the Government website.

7.4 Choosing to fell an Ash tree with *Hymenoscyphus fraxineus*:

The decision to fell a tree with Ash dieback will be considered on a case-by-case basis, the Council will follow advice from our tree specialist and take into consideration location and risk levels to public safety.

High risk areas such as trees close to property, pathways or highways will take priority over trees in the middle of a wooded area where risks are much lower. Where possible, trees will be left to support wildlife and biodiversity and continually be monitored and inspected by Officers.

8 Hampton Park Green

Pollarding is a method of pruning that keeps trees and shrubs smaller than they would naturally grow. It is normally started once a tree or shrub reaches a certain height, and annual pollarding will restrict the plant to that height. Pollarding is essential for keeping the tree under control and ensuring that it doesn't risk disturbing any buildings or other structures and surfaces. It might also be necessary in cases where a tree is growing close to an electrical wire or streetlight.

Hampton Park Green is ringed with London Plane trees (*Platanus x Hispanica*) that have the potential to grow to in excess of 30 metres and a life span of several hundred years. It shall be the policy of the Parish Council to manage by pollarding the London Plane trees at Hampton Park Green. This is to ensure that those trees maintain a healthy balance by reducing the amount of shade cast by trees, to thin the crown thereby increasing air circulation, and to keep the trees at a comfortable size for their local environment.

-- POLICY ENDS --

Appendix 1 – Summary of Laverstock & Ford Parish Council Trees by Zone and Location & Survey Frequency

Zone	Location	Survey frequency
A	Whitebridge Spinney	3 ½ years
B	Whitebridge Road, Laverstock	3 ½ years
C	The Green Laverstock	3 ½ years
D	Norton Drive/The Steadings	3 ½ years
E	The Green (former MoD land) Old Sarum	3 ½ years
F	Pilgrims Way/Burrough Close, Laverstock	2 ½ years
G	Swale Public Open Space (Area 9A&9B)	2 ½ years
H	Longhedge Site (Area B), Old Sarum	2 ½ years
I	Hampton Park Recreation Ground, Bishopdown	3 ½ years
J	Various Public Open Spaces & Verges nr. St. Thomas Way, Bishopdown	3 ½ years
K	Various Public Open Spaces & Verges nr. Pearce Way, Bishopdown	3 ½ years
L	Verges at St. Clements Way, Bishopdown	3 ½ years
M	Footpath Verges between Apostle Way & Sycamore Drive, Bishopdown	3 ½ years
N	Hampton Park Trail, Bishopdown	3 ½ years
O	Various Public Open Spaces & Verges nr. Boundary Road, Pilgrims Way, Laverstock	3 ½ years
P	Norman Drive Public Open Space, Old Sarum	3 ½ years